

Sexual Harassment

The Linguistic Society of America is committed to providing its members with an environment that is free from sexual harassment in any form. To that end, it is the policy of the LSA that no LSA member, interviewer, publisher representative, or participant in any LSA-sponsored event, may engage in sexual harassment.

Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when:

- submission to such conduct is explicitly or implicitly made a term or condition of a person's favorable interview report;
- submission to or rejection of such conduct by a person is used as the basis for making favorable or unfavorable decisions affecting the person; or
- such conduct has the purpose of creating an intimidating, hostile, or offensive environment.

Sexual harassment can occur between individuals of the same or opposite sex. In addition to the behavior described above, sexual harassment may include, but is not limited to:

- lewd comments about an individual's sex, sexuality, sexual characteristics, or sexual behavior;
- offensive sexually-oriented jokes or innuendos;
- sexually suggestive comments or obscene gestures;
- leering, pinching, or touching of a sexual nature.